

# Enderby Danemill Primary School

**Uniform Policy** 

At Enderby Danemill Primary School, all children and colleagues follow 'The Danemill Way'. To enhance a sense of belonging to Enderby Danemill and to show a commitment to 'The Danemill Way' it has been agreed by all stakeholders (parents, school, Advisory Board and Trust) that a whole school uniform demonstrates this. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. Our uniform policy has been designed to be inclusive for all children, practical and conducive to a successful learning environment. We encourage our children to wear their uniform with pride and to make every effort to look smart.

Enderby Danemill Primary School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances, or social and cultural background – this policy contains provisions to meet these objectives. We have selected items that are readily available at supermarkets as a cost-effective alternative that are perfectly suitable.

Our children are expected to be well presented. Whenever school uniform is worn, it should be complete. Parents or carers of children who have been sent to school not wearing the appropriate uniform may be asked why and offered an alternative from schools 'swap shop'.

All clothing and footwear should be clearly labelled with the child's name. This may be with a sewed tag or written clearly in a visible position with a permanent pen.

On special occasions, the school may announce a non-uniform day where children can wear their own clothes that are appropriate to the activities that are happening on that day.

Our children are expected to be well presented.





## Our uniform includes:

- Red jumper, sweatshirt, fleece or cardigan
- White or red polo shirt
- Grey or black school trousers
- Grey or black school skirt (near knee length)
- Grey or black school shorts (near knee length)
- Red and white summer dress
- Plain black, sensible shoes black trainers are also acceptable

Branded uniform can be purchased from:

Danemill Primary School | School Uniforms | Brand Monkey

#### **P.E.**

- Black shorts
- T-shirt in the colour of your house. The school will provide all children in EYFS with a T-shirt in their house colour when they first start.

Freya – Green Odin – Blue Thor – Red Loki - Yellow

- Trainers
- If ears are pierced, children must wear stud earrings, and these must be covered with micropore tape during P.E. Micropore tape must be provided by home.
- PE kits should be worn for PE after school clubs unless a specific kit is needed (e.g. gymnastics, football). Shin pads are compulsory for football clubs and football boots are recommended.

#### Swimming

All children in Years 1 – 6 go swimming during the academic year.

- A suitable swimming costume or appropriate length swimming shorts (with inner lining) or trunks
- Swimming hats are recommended but not essential
- Long hair (below shoulder length) must be tied up
- Towel
- Earrings must be removed by the child
- Goggles can be worn if a letter of approval from parent or guardian is submitted. Staff are not allowed to assist in the wearing / placement of goggles.

## **Sun Protection**

Please ensure your child is adequately protected by:

- Applying suncream before your child leaves for school
- Providing a bottle of sun cream (if you wish to). Clearly named with your child's name. This will be kept in your child's classroom, and they can apply it. Please note staff are NOT allowed to apply sun cream.
- Making sure your child has a sun hat

# **Religious clothing**

Some religions and beliefs require their members to conform to a specific dress code. Enderby Danemill Primary School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

The school endeavours to allow most religious requirements to be met.

### Equality

Schools are required to ensure that the uniform policy does not discriminate unlawfully.

Every step has been taken by Enderby Danemill Primary School to ensure that the cost of children's uniforms is not disproportionate based on gender.

#### These items (although not exhaustive) are not permitted:

- Make up. If your child arrives in school wearing make-up, they will be asked to remove it with water.
- False nails, including acrylic nails.
- Any form of jewellery (unless it is for cultural, religious or medical reasons) apart from one earing stud per ear. If your child does arrive in school wearing jewellery, they will be asked to remove it and it will then be placed in a named envelope at the office to be collected by an adult.
- High heels
- Flip flops or strappy sandals
- Jeans
- Short, shorts
- Belly tops / crop tops
- Strappy tops
- Large hair accessories
- Hoodies
- Items of clothing that display inappropriate images or words

#### **Cost and availability**

Under the School Admissions Code 2014, the school must unsure that 'policies around school uniform or school trips do not discourage parents from applying for a place for their child'.

Enderby Danemill Primary School is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers. Enderby Danemill Primary School has ensured that all items of clothing can be obtained through major supermarkets and clothing stores. The school does not enter exclusive single supplier contracts or cash back arrangements. The school does not amend uniform requirements regularly and considers the views of parents / carers and pupils when considering changes to school uniform.

## **Non-Compliance**

If the uniform policy is breached, the pastoral team will speak to parents or phone home and ask the parent to provide the children with the appropriate uniform.

School will keep a limited selection of spare uniform for the child to change into if the uniform breach cannot be rectified. This uniform will be returned at the end of the day rather than the child going home in it.

If parents, carers or children have questions or queries about the uniform policy, please contact the school office for further advice.

# **Legislative Framework**

This policy has due regard to statutory legislation and national guidance, including but not limited to the following:

- The Education and Inspections Act (2006)
- The Education Act (2011)
- The Human Rights Act (1998)
- The Equality Act (2010)
- School Admissions Code DfE (2014)
- School Uniform DfE (2012)
- Cost of School Uniforms (2021)